

ItaliaAlimentari

Niederlassung Deutschland

Our commitment to the principles of The German Supply Chain Due Diligence Act

Italia Alimentari S.p.A. Niederlassung Deutschland German Branch of Italia Alimentari S.p.A. (hereinafter Italia Alimentari) with registered office at Muenchen Kirschstrasse 20, is committed to the principles of the German Supply Chain Due Diligence Act and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Italia Alimentari is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Italia Alimentari recruitment processes and personnel management are designed to ensure that all prospective employees and employees are legally entitled to work in the EU and to safeguard employees from any abuse or coercion once in our employment.

Italia Alimentari maintains the following policies which are (some of them) accessible to all staff via the Italia Alimentari intranet.

- Code of Ethic /Ethics Policy, including Harassment & Discrimination Policy (on Italia Alimentari web site <https://italiaalimentari.it/corporate/>).
- Code of Conduct (on Italia Alimentari web site <https://italiaalimentari.it/corporate/>).
- Whistleblowing policy. (on Italia Alimentari web site <https://italiaalimentari.it/corporate/>).
- Recruitment and Selection policy

Our supply chain

Our supply chain from which we procure goods and services in Germany and outside Germany, they are requested to be in compliance and their implementation of anti- Slavery & Human Trafficking for supplies and services in Germany and outside Germany for guarding against modern slavery in their own and related supply chains.



Italia Alimentari S.p.A. Niederlassung Deutschland

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Handelsregister München HRB 278426

Zweigniederlassung der Italia Alimentari S.p.A. (AG ital. Rechts) mit Sitz in Busseto (Italien) Handelsregister Mantua Nr. 00415710342

Vorstand: Mauro Fara (Vorsitzender), Roberto Gheritti, Andrea Mattioli, Domenico Riviero

www.italiaalimentari.it | info@italiaalimentari.de

Bankverbindung: Commerzbank AG - IBAN DE04700400410210377800 - BIC (SWIFT) COBADEFFXXX



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Embedding the principles

Italia Alimentari through the above mentioned documents and policies, has carried out the following activities.

- Made staff aware of the Code of Ethics content and informed them of the appropriate actions to take if they suspect a case of slavery or human trafficking (Whistleblowing Policy).
- Ensured that consideration of the modern slavery risks and prevention are in Italia Alimentari policy review.
- Italia Alimentari and its supply chain partners procurement for Germany supplies comply with references to anti-modern slavery and human trafficking.
- Delivered training sessions to staff procuring goods and services.
- Ensured ongoing engagement and communication between equality and diversity leads, our procurement team and the wider organization.

Italia Alimentari is committed to pursue what follows:

- to continue to develop a staff awareness strategy for the The German Supply Chain Due Diligence Act and reporting mechanisms (Whistleblowing policy) if a case of slavery or human trafficking is suspected.
- To keep measures (included in the Code of Ethics) to evidence Italia Alimentari commitment to the principles of The German Supply Chain Due Diligence Act . This statement has been approved by Italia Alimentari General Counsel .

November 2023



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